

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Government Operations to which was referred House Bill
3 No. 765 entitled “An act relating to eliminating the part-time certification of
4 law enforcement officers” respectfully reports that it has considered the same
5 and recommends that the bill be amended by striking out all after the enacting
6 clause and inserting in lieu thereof the following:

7 Sec. 1. 20 V.S.A. § 2351 is amended to read:

8 § 2351. PURPOSE; ~~DEFINITION OF COUNCIL~~ COUNCIL

9 (a) In order to promote and protect the health, safety, and welfare of the
10 public, it is in the public interest to provide for the creation of “~~the the~~
11 Vermont Criminal Justice Training ~~Council.~~” Council.

12 (b) The Council is created to encourage and assist municipalities, counties,
13 and governmental agencies of this State in their efforts to improve the quality
14 of law enforcement and citizen protection by maintaining a uniform standard
15 of recruit and in-service training for law enforcement officers, including
16 members of the Department of Public Safety, capitol police officers, municipal
17 police officers, constables, correctional officers, prosecuting personnel, motor
18 vehicle inspectors, State investigators employed on a full-time basis by the
19 Attorney General, fish and game wardens, sheriffs and their deputies who
20 exercise law enforcement powers pursuant to the provisions of 24 V.S.A.
21 §§ 307 and 311, ~~and~~ railroad police commissioned pursuant to 5 V.S.A.

1 chapter 68, subchapter 8, police officers appointed to the University of
2 Vermont's Department of Police Services, and investigators employed by the
3 Department of Environmental Conservation who exercise law enforcement
4 powers.

5 (c) The Council shall offer continuing programs of instruction in up-to-date
6 methods of law enforcement and the administration of criminal justice.

7 (d) It is the responsibility of the Council to encourage the participation of
8 local governmental units in the program and to aid in the establishment of
9 adequate training facilities.

10 Sec. 2. 20 V.S.A. § 2355 is amended to read:

11 § 2355. POWERS AND DUTIES

12 (a) The ~~council~~ Council shall adopt rules with respect to:

13 (1) ~~The~~ the approval, or revocation thereof, of law enforcement officer
14 training schools and off-site training programs;

15 (2) ~~Minimum~~ minimum courses of study, attendance requirements, and
16 equipment and facilities to be required at approved law enforcement officer
17 training schools and off-site training programs;

18 (3) ~~Minimum~~ minimum qualifications for instructors at approved law
19 enforcement officer training schools and off-site training programs;

1 (4) ~~Minimum~~ minimum basic training for law enforcement officers in
2 each level of law enforcement officer certification and the time within which
3 that training shall be completed;

4 (5) ~~Minimum basic training in order to retain their status for law~~
5 ~~enforcement officers who are appointed on a permanent basis, and the time~~
6 ~~within which that basic training shall be completed following appointment;~~
7 [Repealed.]

8 (6) ~~Minimum~~ minimum annual in-service training requirements for law
9 enforcement officers in each level of law enforcement officer certification;

10 (7) ~~Minimum~~ minimum courses of training for other criminal justice
11 personnel;

12 (8) ~~Categories~~ categories or classifications of advanced in-service
13 training programs and minimum courses of study and attendance requirements
14 with respect to those categories or classifications;

15 (9) ~~Recertification~~ recertification of persons who have not been
16 employed as law enforcement officers for a three-year period;

17 (10) ~~A~~ a definition of criminal justice personnel and criminal justice
18 training for purposes of this title;

19 (11) ~~Decertification~~ decertification of persons who have been convicted
20 of a felony subsequent to their certification as law enforcement officers;

1 (12) ~~Decertification~~ decertification of persons who have not complied
2 with in-service training requirements, provided that the ~~council~~ Council,
3 through its ~~executive director~~ Executive Director, may grant a 60-day waiver
4 to a ~~police~~ law enforcement officer who has failed to meet his or her annual
5 in-service training requirements but who is able to complete those training
6 requirements within that 60-day period.

7 (b) The ~~council~~ Council shall conduct and administer training schools and
8 offer courses of instruction for law enforcement officers and other criminal
9 justice personnel. The ~~council~~ Council may also offer the basic officer's
10 course for pre-service students.

11 (c)(1) The ~~council~~ Council shall appoint, subject to the approval of the
12 ~~governor~~ Governor, an ~~executive director~~ Executive Director who shall be an
13 exempt state State employee, and who shall hold office during the pleasure of
14 the ~~council~~ Council.

15 (2)(A) ~~He or she~~ The Executive Director shall perform such duties as
16 may be assigned by the ~~council~~ Council. ~~The executive director is entitled to~~
17 ~~compensation, as established by law, and reimbursement for the expenses~~
18 ~~within the amounts available by appropriation.~~

19 (B) The ~~executive director~~ Executive Director may appoint officers,
20 employees, agents, and consultants as he or she may deem necessary; and
21 prescribe their duties, with the approval of the ~~council~~ Council.

1 (3) The Executive Director is entitled to compensation as established by
2 law and reimbursement for expenses within the amounts available by
3 appropriation.

4 (d) The ~~council~~ Council may, in addition:

5 (1) ~~Accept~~ accept and administer under this chapter and for its purposes
6 contributions, capital grants, gifts, services, and other financial assistance from
7 any individual, association, corporation, or other organization having an
8 interest in criminal justice training, and from this ~~state~~ State and the United
9 States and any of their agencies and instrumentalities, corporate or
10 otherwise; and

11 (2) ~~Perform~~ perform such other acts as may be necessary or appropriate
12 to carry out the purposes of this chapter.

13 (e) Any agency or department of ~~state government, municipality or State,~~
14 county, or municipal government may, notwithstanding any provision of this
15 chapter, engage in and pay for, from sums appropriated for that purpose,
16 training activities for employees in addition to any minimum training required
17 by the ~~council~~ Council.

18 (f) The ~~council~~ Council shall charge participants or employers of
19 participants in law enforcement training programs as follows:

1 (1) The tuition fee for Level III basic training required under section
2 2358 of this ~~title~~ chapter shall be \$6,417.00. This fee shall not be charged for
3 persons employed by police agencies at the time of training.

4 (2) The tuition fees for training not required under section 2358 of this
5 ~~title~~ chapter shall be set to reflect the actual costs for operation of the particular
6 programs offered, with an additional \$30.00 entrance exam fee.

7 (g) The ~~criminal justice training council~~ Council shall develop and
8 maintain a comprehensive drug training program ~~by July 1, 1988.~~

9 Sec. 3. 20 V.S.A. § 2357 is amended to read:

10 § 2357. POWERS AND DUTIES OF THE EXECUTIVE DIRECTOR

11 The ~~executive director~~ Executive Director of the ~~council~~ Council, on behalf
12 of the ~~council~~ Council, shall have the following powers and duties, subject to
13 the supervision of the ~~council~~ Council and to be exercised only in accordance
14 with rules adopted under this chapter:

15 (1) ~~To~~ to approve, on applications made in advance, criminal justice
16 personnel training programs and their lesson plans and instructors, to issue
17 certificates of approval to those programs, and to revoke those approvals or
18 certificates;

19 (2) ~~To~~ to certify, as qualified, instructors at approved criminal justice
20 personnel training schools and to issue appropriate certificates to those
21 instructors;

1 (3) ~~To~~ to certify criminal justice personnel who have satisfactorily
2 completed approved training programs and to issue appropriate certificates to
3 them;

4 (4) ~~To~~ to cause studies and surveys to be made relating to the
5 establishment, operation, and approval of criminal justice training schools;

6 (5) ~~To~~ to consult and cooperate with law enforcement officer criminal
7 justice training schools:

8 (A) to recommend a course of study in crime prevention for law
9 enforcement students; and

10 (B) for the development of advanced in-service training programs for
11 law enforcement officers, which shall include a course of study on crime
12 prevention;

13 (6) ~~To~~ to consult and cooperate with universities, colleges, and institutes
14 for the development of specialized courses of study including a course of study
15 on crime prevention, where appropriate;

16 (7) ~~To~~ to consult and cooperate with other departments and agencies of
17 the ~~state~~ State and federal government concerned with criminal justice
18 personnel training;

19 (8) ~~To provide courses for persons who wish to make application for~~
20 ~~licensing as a private detective as provided in 32 V.S.A. § 9506, and to charge~~

1 ~~the applicant a reasonable fee, based on the cost of providing courses;~~

2 [Repealed.]

3 (9) ~~To~~ to perform such other acts as may be necessary or appropriate to
4 carry out his or her powers and duties as set forth in this chapter;

5 (10) ~~To~~ to report to the ~~council~~ Council at each regular meeting of the
6 ~~council~~ Council and at such other times as may be required; and

7 (11) ~~Approve~~ to approve and accept pre-service students for the ~~basic~~
8 Level III officer's basic training course.

9 Sec. 4. 20 V.S.A. § 2358 is amended to read:

10 § 2358. MINIMUM TRAINING STANDARDS; DEFINITIONS

11 (a) Unless waived by the Council under standards adopted by rule, and
12 notwithstanding any statute or charter to the contrary, no person shall exercise
13 law enforcement authority: as a law enforcement officer without completing a
14 basic training course and annual in-service training within a time and manner
15 prescribed by the Council by rule.

16 (1) ~~as a part time law enforcement officer without completing a basic~~
17 ~~training course within a time prescribed by rule of the Council; or~~

18 (2) ~~as a full time law enforcement officer without either:~~

19 (A) ~~completing a basic training course in the time and manner~~
20 ~~prescribed by the Council; or~~

1 ~~(B) having received, before July 1, 1968, permanent full-time~~
2 ~~appointment as a law enforcement officer, and completing a basic training~~
3 ~~course before July 1, 1982.~~

4 ~~(3) as a full or part-time law enforcement officer without completing~~
5 ~~annual in-service training requirements as prescribed by the Council.~~

6 (b) The Council shall offer or approve basic training and annual in-service
7 training for each of the following three levels of law enforcement officer
8 certification in accordance with the scope of practice for each level, and shall
9 determine the scope of practice for each level:

10 (1) Level I certification.

11 (A) An applicant for certification as a Level I law enforcement
12 officer shall first complete an off-site training program prior to entering and
13 completing Level I basic training.

14 (B) The scope of practice of a Level I law enforcement officer shall
15 be limited to security, transport, vehicle escorts, and traffic control.

16 (2) Level II certification.

17 (A) An applicant for certification as a Level II law enforcement
18 officer shall first complete Level II basic training and may then become
19 certified in any specialized practice area approved by the Council by rule.

1 (B) The scope of practice of a Level II law enforcement officer shall
2 include the scope of practice of his or her basic training and the scope of
3 practice of his or her certified specialized practice area.

4 (C) A Level II officer shall not exercise law enforcement authority
5 beyond his or her certified scope of practice as determined by the Council and
6 shall call upon a Level III officer to respond and assume law enforcement
7 authority over an incident.

8 (3) Level III certification.

9 (A) An applicant for certification as a Level III law enforcement
10 officer shall complete Level III basic training.

11 (B) The scope of practice of a Level III law enforcement officer shall
12 include all law enforcement authority.

13 (c) All programs required by this section shall be approved by the Council.
14 Completion of a program shall be established by a certificate to that effect
15 signed by the Executive Director of the Council.

16 ~~(e)~~(d) As used in this section:

17 (1) “Law enforcement officer” means a member of the Department of
18 Public Safety who exercises law enforcement powers, a member of the State
19 police, a capitol police officer, a municipal police officer, a constable who
20 exercises law enforcement powers, a correctional officer who exercises law
21 enforcement powers, a motor vehicle inspector, an employee of the

1 Department of Liquor Control who exercises law enforcement powers, an
2 investigator employed by the Secretary of State, Board of Medical Practice
3 investigators employed by the Department of Health, Attorney General, or a
4 ~~state's attorney~~ State's Attorney, a fish and game warden, a sheriff, or deputy
5 sheriff who exercises law enforcement powers, ~~or~~ a railroad police officer
6 commissioned pursuant to 5 V.S.A. chapter 68, subchapter 8, a police officer
7 appointed to the University of Vermont's Department of Police Services, or an
8 investigator employed by the Department of Environmental Conservation who
9 exercises law enforcement powers.

10 (2) ~~“Full-time law enforcement officer” means a law enforcement~~
11 ~~officer with duties of a predictable and continuing nature which require more~~
12 ~~than 32 hours per week and more than 25 weeks per year~~ “Off-site training”
13 means training provided off the premises of a law enforcement officer training
14 school and approved by the Council under the provisions of section 2355 of
15 this chapter.

16 (3) ~~“Part-time law enforcement officer” means a law enforcement~~
17 ~~officer who is not employed full-time. [Repealed.]~~

18 (d) ~~The council may determine whether a particular position is full-time or~~
19 ~~part-time.~~

1 (e) The criteria for all minimum training standards under this section shall
2 include anti-bias training approved by the Vermont Criminal Justice Training
3 Council.

4 Sec. 5. TRANSITIONAL PROVISIONS; GRANDFATHERING OF
5 PART-TIME OR FULL-TIME CERTIFIED LAW ENFORCEMENT
6 OFFICERS; RULEMAKING AUTHORITY

7 (a) Any law enforcement officer certified by the Vermont Criminal Justice
8 Training Council as a part-time or full-time law enforcement officer
9 immediately prior to the effective date of Sec. 4 of this act may continue to
10 hold that certification and practice as a law enforcement officer, but shall
11 thereafter be required to complete the annual in-service training for one of the
12 three levels of law enforcement officer certification provided by the Council
13 pursuant to the terms of Sec. 4 of this act according to that officer's desired
14 scope of practice.

15 (b) The Vermont Criminal Justice Training Council shall adopt rules
16 in order to implement the provisions of Secs. 2 (amending 20 V.S.A. § 2355
17 (powers and duties)), 4 (amending 20 V.S.A. § 2358 (minimum training
18 standards; definitions)), and this section prior to the effective date of
19 Secs. 2 and 4.

1 Commissioner of Public Safety appointed before July 1, 2001; but, irrespective
2 of the member's classification, shall not include any member of the General
3 Assembly as such, any person who is covered by the Vermont Teachers'
4 Retirement System, any person engaged under retainer or special agreement or
5 C beneficiary employed by the Department of Public Safety for not more than
6 208 hours per year, or any person whose principal source of income is other
7 than State employment. In all cases of doubt, the Retirement Board shall
8 determine whether any person is an employee as defined in this subchapter.
9 Also included under this subdivision are employees of the Department of
10 Liquor Control who exercise law enforcement powers, employees of the
11 Department of Fish and Wildlife assigned to law enforcement duties, motor
12 vehicle inspectors, full-time deputy sheriffs employed by the State of Vermont,
13 full-time members of the capitol police force, investigators employed by the
14 Criminal Division of the Office of the Attorney General, Department of State's
15 Attorneys, Department of Health, or Office of the Secretary of State, who have
16 attained ~~full-time~~ Level III law enforcement officer certification from the
17 Vermont Criminal Justice Training Council, who are required to perform law
18 enforcement duties as the primary function of their employment, and who may
19 be subject to mandatory retirement permissible under 29 U.S.C. § 623(j), who
20 are first included in membership of the system on or after July 1, 2000. Also

1 included under this subdivision are full-time firefighters employed by the State
2 of Vermont.

3 * * *

4 * * * Railroad Police * * *

5 Sec. 8. 5 V.S.A. chapter 68, subchapter 8 is amended to read:

6 Subchapter 8. Railroad Police

7 § 3755. COMMISSIONS

8 Upon petition of a person or corporation owning or operating a railroad, the
9 ~~commissioner of public safety~~ Commissioner of Public Safety may, subject to
10 the provisions of section 3757 of this subchapter, commission any employees
11 of the railroad as the person or corporation designates to act as police officers
12 in and upon the premises and equipment owned, managed, or used by a
13 railroad, shall issue commissions to the employees ~~to act as police so~~
14 commissioned, and shall have the authority to rescind such commissions.

15 * * *

16 § 3757. QUALIFICATIONS

17 Persons commissioned pursuant to section 3755 of this ~~title~~ subchapter shall
18 be subject to minimum training standards established by rule of the Vermont
19 ~~criminal justice training council~~ Criminal Justice Training Council pursuant to
20 20 V.S.A. chapter 151; ~~provided that persons employed as full time railroad~~
21 ~~police before January 1, 1981, shall have until July 1, 1984, to meet the~~

1 ~~minimum training standards or equivalent standards as determined by the~~
2 ~~council, and may continue to function under laws in effect prior to passage of~~
3 ~~this subchapter until July 1984, or until receiving a commission under this~~
4 ~~subchapter, whichever occurs sooner.~~

5 * * *

6 § 3763. TERMINATION OF AUTHORITY

7 Upon termination of employment as a railroad police officer of any person
8 commissioned pursuant to this subchapter, the person's commission shall be
9 automatically rescinded and his or her powers as a police officer shall
10 terminate. Within 10 days after the termination, the employing railroad shall
11 file a notice of the termination with the ~~commissioner of public safety~~
12 Commissioner of Public Safety and the Vermont Criminal Justice Training
13 Council. The ~~state~~ State of Vermont shall not be responsible for the
14 supervision, discipline, or decision to terminate the employment of persons
15 commissioned as railroad police officers under this subchapter.

16 * * * Game Wardens * * *

17 Sec. 9. 10 V.S.A. § 4198 is amended to read:

18 § 4198. POLICE POWERS; TRAINING; STATE GAME WARDENS;
19 DEPUTY GAME WARDENS

20 Upon ~~certification by the executive director of the criminal justice training~~
21 ~~council of the successful completion of the training program for~~ obtaining from

1 the Vermont Criminal Justice Training Council Level III law enforcement
2 ~~officers~~ officer certification as established in 20 V.S.A. § 2358, ~~state~~ State
3 game wardens and deputy game wardens shall have the same law enforcement
4 authority, duties, and powers as ~~state police~~ State Police, sheriffs, constables,
5 and municipal police, and shall have all immunities and defenses now or
6 hereafter available to state police, sheriffs, constables, and municipal police in
7 a suit brought against them in consequence of acts done in the course of their
8 employment. State game wardens and deputy game wardens shall receive their
9 regular compensation during the time they are enrolled in the Vermont
10 Criminal Justice Training Council training program.

11 * * * Crimes and Criminal Procedure * * *

12 Sec. 10. 13 V.S.A. § 4010 is amended to read:

13 § 4010. GUN SILENCERS

14 A person who manufactures, sells, uses, or possesses with intent to sell or
15 use an appliance known as or used for a gun silencer shall be fined \$25.00 for
16 each offense. The provisions of this section shall not prevent the use or
17 possession of gun silencers by:

18 (1) a certified, ~~full-time~~ law enforcement officer or ~~department of fish~~
19 ~~and wildlife~~ Department of Fish and Wildlife employee in connection with his
20 or her duties and responsibilities and in accordance with his or her law

1 enforcement training and scope of practice and the policies and procedures of
2 that officer's or employee's agency or department; or

3 (2) the Vermont National Guard in connection with its duties and
4 responsibilities.

5 * * * Sheriffs * * *

6 Sec. 11. 32 V.S.A. § 1182 is amended to read:

7 § 1182. SHERIFFS

8 (a) The annual salaries of the sheriffs of all counties except Chittenden
9 shall be \$67,688.00 as of July 1, 2012 and \$70,192.00 as of July 14, 2013. The
10 annual salary of the sheriff of Chittenden County shall be \$71,631.00 as of
11 July 1, 2012 and \$74,281.00 as of July 14, 2013.

12 (b) Compensation under subsection (a) of this section shall be reduced by
13 10 percent for any sheriff who has not ~~completed the full-time training~~
14 ~~requirements~~ Level III law enforcement officer certification under 20 V.S.A.
15 § 2358.

16 * * * Investigators Appointed by a State's Attorney * * *

17 Sec. 12. 24 V.S.A. § 364 is amended to read:

18 § 364. INVESTIGATOR

19 (a)(1) A ~~state's attorney~~ State's Attorney may appoint an investigator and,
20 with the approval of the Governor, shall fix the investigator's pay not to

1 exceed that of a noncommissioned officer of the Department of Public Safety,
2 and may remove the investigator at will.

3 (2) An investigator shall be reimbursed for necessary expenses incurred
4 in connection with his or her official duties when approved by the ~~state's~~
5 ~~attorney~~ State's Attorney and the Commissioner of Human Resources.

6 (3) Investigators shall take part in the investigation of crime, the
7 detection of persons suspected of committing crimes, the preparation of any
8 criminal cause for trial, and other tasks related to the ~~state's attorney's office~~
9 Office of the State's Attorney.

10 (4) No person may be appointed as an investigator unless he or she has
11 had appropriate experience in investigative work for a period of not less than
12 two years, including employment as a private detective or a law enforcement
13 officer, or has successfully completed a course of training under 20 V.S.A.
14 chapter 151.

15 (b) A person appointed as an investigator who has ~~successfully completed a~~
16 ~~course of training under 20 V.S.A. chapter 151~~ obtained certification as a
17 Level III law enforcement officer under the provisions of 20 V.S.A. § 2358
18 shall have the same powers as sheriffs in criminal matters and the enforcement
19 of the law and in serving criminal process, and shall have all the immunities
20 and matters of defense now available or hereafter made available to sheriffs in

1 a suit brought against them in consequence for acts done in the course of their
2 employment.

3 * * * Constables * * *

4 Sec. 13. 24 V.S.A. § 1936a is amended to read:

5 § 1936a. CONSTABLES; POWERS AND QUALIFICATIONS

6 * * *

7 (d) A municipal legislative body may vote to allow a constable elected or
8 appointed in another municipality to exercise law enforcement authority in its
9 municipality, provided that:

10 (1) the constable is not prohibited from exercising law enforcement
11 authority under subsection (a) of this section;

12 (2) the constable ~~has completed the training requirements for a full-time~~
13 ~~or part-time law enforcement officer~~ is certified to exercise that authority under
14 20 V.S.A. § 2358; and

15 (3) the exercise of law enforcement authority is conducted in accordance
16 with policies and procedures adopted by the legislative body establishing the
17 circumstances under which the authority may be exercised.

18 * * * Investigators Employed by the Board of Medical Practice * * *

19 Sec. 14. 26 V.S.A. § 1351 is amended to read:

20 § 1351. BOARD OF MEDICAL PRACTICE

21 * * *

1 (f) Classified ~~state~~ State employees who are employed as investigators by
2 the ~~department of health~~ Department of Health who ~~have successfully met the~~
3 ~~standards of training for a full time~~ are certified as a Level III law enforcement
4 officer under ~~20 V.S.A. chapter 151~~ 20 V.S.A. § 2358 shall have the same
5 powers as sheriffs in criminal matters and the enforcement of the law and in
6 serving criminal process, and shall have all the immunities and matters of
7 defense now available or hereafter made available to sheriffs in a suit brought
8 against them in consequence for acts done in the course of their employment.

9 * * * Correctional Officers * * *

10 Sec. 15. 28 V.S.A. § 551a is amended to read:

11 § 551a. LAW ENFORCEMENT POWERS OF CORRECTIONAL
12 OFFICERS; TRAINING REQUIREMENTS

13 (a) The ~~commissioner of corrections~~ Commissioner of Corrections shall
14 establish training requirements necessary for a correctional officer, who is
15 certified as a Level III law enforcement officer under 20 V.S.A. § 2358, to be
16 authorized to exercise the power to arrest a person on probation under section
17 301 of this title, to arrest a person serving supervised community sentence
18 under section 363 of this title, or to arrest a person on parole under section 551
19 of this title. The required training shall include ~~but not be limited to~~ training in
20 search and seizure, criminal law, authority to arrest, use of force, reporting and
21 record keeping, and liability for actions and conduct.

1 (b) ~~The commissioner may also authorize and designate any correctional~~
2 ~~officer as defined in subdivision 3(10) of this title to become certified by the~~
3 ~~criminal justice training council as a part time law enforcement officer,~~
4 ~~pursuant to the provisions of chapter 151 of Title 20. The commissioner~~
5 Commissioner and the ~~director of the training academy shall~~ Executive
6 Director of the Vermont Criminal Justice Training Council may develop
7 curriculum for the certification of correctional officers subject to the approval
8 of the training council. ~~The commissioner~~ Commissioner by ~~department~~
9 Department policy may prescribe the use of those law enforcement powers
10 consistent with the official duties and job descriptions of the correctional
11 officer, and may direct that the correctional officer not carry any weapon while
12 on duty. Any person hereby certified shall be sworn by the ~~commissioner~~
13 Commissioner.

14 Sec. 16. EFFECTIVE DATES

15 This act shall take effect on July 1, 2015 except this section and Sec. 5
16 (transitional provisions; grandfathering of part-time or full-time certified law
17 enforcement officers; rulemaking authority), which shall take effect on
18 passage.

19 and that after passage the title of the bill be amended to read: “An act relating
20 to establishing different levels of certification and scopes of practice for law
21 enforcement officers”.

1
2
3
4
5
6
7
8

(Committee vote: _____)

Representative _____

FOR THE COMMITTEE

DRAFT